CLINE WILLIAMS
WRIGHT JOHNSON & OLDFATHER



JASON R. YUNGTUM

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PRACTICE AREAS

- Health Care
- Labor and Employment
- Mergers and Acquisitions

Practice Emphasis:

Jason was formerly with Catholic Health Initiatives (CHI) and the Alegent Creighton Health System. His practice involves advising health care clients on a variety of issues, including the Federal fraud and abuse laws (the False Claims Act, the Anti-Kickback Statute, the Physician Self-Referral Law, the Exclusion Authorities, the Civil Monetary Penalties Law); mergers, acquisitions, and joint ventures and affiliations; hospital and physician employment, recruitment, and compensation plans; corporate governance; antitrust; medical staff-hospital relationships; medical staff bylaws, rules and regulations; hospital administrative policies; EMTALA and emergency department policies; patient consent; medical records and HIPAA; and record retention policies and programs. He also represents health care workers in state disciplinary proceedings.

Jason also advises clients on a variety of employment and labor law issues, including employment contracts and severance agreements; wage/hour and unemployment issues; Title VII, the ADEA; the ADA; and the FMLA. In addition,

he has represented employers in discrimination and retaliation claims before the Omaha Human Rights and Relations Department, the Nebraska Equal Opportunity Commission, the Council Bluffs Civil Rights Commission, the Iowa Civil Rights Commission, the U.S. Equal Opportunity Employment Commission, and the U.S. Department of Labor/OSHA.

Admitted to Practice:
Nebraska
Iowa
United States District Court for the District of Nebraska
United States Court of Appeals for the Eighth Circuit
United States Supreme Court

Education:
Creighton University, J.D., 1997
Luther College, B.A., 1994

Other Experience/Achievements:

- Regional General Counsel and Vice President, Legal Services Group, Catholic Health Initiatives, 2013-2015
- General Counsel, 2012-2013, and Deputy General Counsel, 2009-2012, Alegent Creighton Health System
- Law Clerk to Chief Justice John V. Hendry, Nebraska Supreme Court, 1998-1999
- Law Clerk to Chief Justice C. Thomas White, Nebraska Supreme Court, 1997-1998
- Member, American Health Lawyers Association
- Member, Iowa Society of Healthcare Attorneys
- Member, Nebraska Chapter of Healthcare Financial Management Association
- Member, Human Resource Association of the Midlands
- Member, Society for Human Resource Management
- Member, Leadership Omaha, Class 32, 2009-2010
- Adjunct Professor of Law, Legal Research & Writing, Creighton University School of Law, 1999-2004
- Member, Creighton Law Review, 1995-1996
- Editorial Staff, Creighton Law Review, 1996-1997
- Member, Regional and National American Bar Association Appellate Moot Court Advocacy Team, 1995-1996
- Published: Co-authored "Take These Steps if You Don't 'Wanna Cry'", Physicians Bulletin, July/August 2017
- Published: "Hospital Employment vs. Independent Practice: The Devil You Know or the Devil You Don't Know?", Physicians Bulletin, November/December 2016
- Published: Co-authored "The Times They Are A-Changin'...Everywhere and For Everyone: LB107 and Nurse Practitioners," The Nebraska Lawyer, May/June 2016
- Published:"COBRA & Preexisting Coverage After Geissal v. Moore Medical Corp.", Creighton Law Review, 1999

- Published: "Mediating Sexual Harassment Claims: If, When & How", Journal of Alternative Dispute Resolution in Employment, 1999
- Published: "The 'Captain of the Ship' Sets Sail in Nebraska: Long v. Hacker", Creighton Law Review, 1997