

# CLINE WILLIAMS

## WRIGHT JOHNSON & OLDFATHER

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**CRISTIN M. MCGARRY**

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(970) 221-2637

**Practice Areas:**

- Labor and Employment
- Employment Litigation
- Business Litigation

**Practice Emphasis:**

Cristin specializes in employment law, advising businesses on compliance with federal, state, and local employment laws and regulations. She assists clients in developing employment policies and provides guidance on best employment practices, employment/termination decisions, and avoiding employment litigation and claims.

Cristin also prepares and updates employment policies, employee handbooks, employment agreements, independent contractor agreements, restrictive covenant agreements, and separation agreements. Cristin has represented public and private employers of all sizes in federal and state court, and before federal, state, and local administrative agencies.

**Admitted to Practice:**

Colorado

Nebraska

United States District Court for the District of Nebraska

United States Supreme Court

**Education:**

Creighton University School of Law, J.D., magna cum laude, 2007

Creighton University, B.A., cum laude, 2003

**Other Experience/Achievements:**

- Speaker, "Employment Law Update: The Year in Review, and What to Expect in 2025," Cline Williams Employment Law Forum, January 2025
- Speaker, "Workplace Investigations and Discipline - It's Elementary, my Dear Watson!," Cline Williams In-House Counsel and Ethics Seminar, October 2024
- Speaker, "Wage and Hour Developments and Best Practices for 2024," Cline Williams Employment Law Forum, January 2024
- BizWest Top Lawyers, Labor and Employment, 2023
- Speaker, "Combatting Workplace Violence: Risk Management Strategies for Employers," Cline Williams Employment Law Forum, November 2022
- Speaker, "Recruitment and Retention of Employees – A Legal and Practical Perspective," Nebraska Healthcare Financial Management Association, January 2022
- Speaker, "Essential Workers, Essential Protections: Perspective on Common Wage and Hour Mistakes," Cline Williams Employment Law Forum, December 2021
- Speaker, "How to Protect Your Employees & Your Company," Nebraska Hospital Association, August 2021
- Creighton Law Review